



**Frederic VERMENOUEZ**  
**GENERAL MANAGER**  
**BLU AGE CORPORATION**  
**PLANO TEXAS**

## Experience

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### **2010 – On Going - Blu Age Corporation**

**Plano Texas**

#### ***General Manager***

*Blu Age is an Application Transformation Software Company based in France and the US. It automatically modernizes and migrates legacy applications from COBOL or PowerBuilder to Java or C# re-architected applications on the cloud. I was charged with opening and growing the Blu Age delivery center in the US.*

### **2006 - 2010 Blu Age Corporation**

**Paris France**

#### ***Professional Services Director***

*Joined Blu Age Corporation in 2006 and as Director for the Professional Services Team based out of Paris, France.*

- In charge of Hiring and assigning employees for Blu Age Professional Services team in Paris, totaling 15 full time employees.
- Developed the Blu Age project management methodology around legacy application modernization and coordinated construction of Blu Age training courses on legacy application modernization going to Java or C# modern architectures.
- Blu Age Professional Services teams delivered over 10 application development or modernization projects, including projects with over 1M Euro budget, for retail, workforce, communication and power companies on the French market.
- Supervised and managed project with Blu Age partners such as CAPGEMINI and SOPRA-STERIA.

### **2005-2006 Opthemis**

**Paris France**

#### ***Practice & Delivery Director – Founder***

- Opthemis was a Human Resource management software.
- Developed and prototyped the offering and contributed to sales.

**2001-2005 Temposoft (Now ORACLE)**  
**Software Development Manager**

**Paris France**

*Temposoft was a retail workforce management and scheduling software Company based in France which technology is now part of ORACLE.*

**1995-2001 IBM GS Finance**  
**Project Manager – Developer**

**Paris France - Austin Texas**

*Joined IBM Global Services in 1995 and worked as a Project Manager for different Insurance companies.*

**1994-95 French Embassy**  
**Software Engineer**

**Saint-Lucia**

- Was in charge of the ERP system to make payments to local organizations the French Mission provided help to.

**1993-94 European Space Agency**  
**Software Engineer**

**Netherlands**

*Designed and coded software for two observation satellites R&D teams (ENVISAT and ISO).*

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**Education**

1992 - Master's Degree in Engineering. Computer science and applied Mathematics at Grenoble National Polytechnic Institute (I.N.P.G.).

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**Languages & Status**

French                      Fluent  
English                     Fluent  
French citizen (Can work in the European Union) and Green Card holder  
Hobbies & Sport: Jogging, squash and history